



Placement/Internship SAE



In a **PLACEMENT SAE**, the student is in an employment setting (either paid or volunteer). The student performs the tasks determined by the employer which are necessary for the operation of the business. Students are evaluated by the employer under the guidance of the agriculture instructor. The placement experience must provide opportunity for the development and advancement of skills and abilities aligned to the AFNR Technical Standards and Career Ready Practices.

Placement SAE Quality Indicators:

The student:

- Maintains SAE documentation which contains:
 - **Supervised Agricultural Experience (SAE) Agreement**
 - Hours worked
 - Income received
 - List of tasks performed in the placement
 - Knowledge and skills attained
- Receives regular employer/supervisor evaluation



The **INTERNSHIP SAE** is an advanced level of the placement. It entails greater involvement of the student, instructor and the employer in determining the activities the student performs in the job setting. The internship experience is directed not as much by the business operation but by a **Supervised Agricultural Experience (SAE) Training Plan** created for the maximum benefit of developing the student's knowledge and skills. The plan also contains a list of AFNR Technical Standards and Career Ready Practices which the student will master as a part of their internship experience. Student evaluation is performed by the employer and measures student performance based upon the measures identified in the training plan.

Internship SAE Quality Indicators:

The student:

- Completes elements from the Placement SAE
- Develops and implements a Training Plan centered on the educational development of the student

NOTE: The **Supervised Agricultural Experience (SAE) Training Plan** meets all expectations of U.S. Department of Labor (DOL) guidelines for student learner exemptions from *HO Ag Occupations*, *Child Labor Bulletin 101 and 102* (*Hazardous Occupations*).

- Documents regular reflection on the experience
- Presents a summary of the experience to a local committee organized by the agricultural education instructor